



## **CORPORATE SOCIAL RESPONSIBILITY**

Corporate Social Responsibility is an area where Century feels very strongly, we feel it is our duty as a local business to ensure that the wider community benefit from the success of the company. We always work in compliance with the highest environmental principles and fully embrace the concept and practice of sustainability in terms of economic, environmental and social responsibility.

**Sustainability:** As plastic recycling specialist, sustainability is at the core of what we do, we are committed to minimising the adverse environmental impacts of all the waste management and industrial services we carry out on behalf of our customers. We reprocess and reuse materials that would otherwise be destined for landfill. We offer closed loop recycling services that allow materials to stay in the local domestic markets and be reused back into the UK manufacturing process rather than being shipped overseas.

**Employment, Training and Development:** We provide local employment to up to 15 members of staff and actively take part in the Government Apprentice Scheme. All employees are given equal opportunity for training and advancement and encouraged to progress within the business. We provide in house Health and Safety training and in addition the opportunity for staff members to gain their Fork Lift Truck Licences and emergency first aid training.

Century is an Equal Opportunities Employer, It is the Company's policy not to discriminate against its workers or any applicants for employment on the basis of their: race, colour, nationality, ethnic or national origin, religion, age, political beliefs, gender including transgender, sexual orientation, marital status, family circumstances, disability, appearance, HIV status or membership of a trade union or the fact that they are a part-time worker or a fixed-term employee.